



# Health Savings Account Answer Book, 2nd Edition

*Christine L. Keller, Gary S. Lesser, Susan D. Diehl*

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**Health Savings Account Answer Book, 2nd Edition** Christine L. Keller, Gary S. Lesser, Susan D. Diehl  
In quick-access, Q&A format, the second edition of "Health Savings Account Answer Book" covers HSAs comprehensively and in depth, from their establishment by Congress in early 2004 to the latest rulings and developments. It cuts through the hype and current confusion surrounding HSAs; helps you accurately weigh all their pros and cons; and gives you the facts you need to make sound decisions, avoid pitfalls, answer employee challenges, and deal effectively with healthcare vendors.

"Health Savings Account Answer Book, Second Edition" answers well over 400 key questions on all aspects of HSA establishment, administration, and compliance, including rules and penalties, medical coverage, contributions and deductions, distributions, rollovers and transfers, fiduciaries, filing requirements, and more.

Everything is explained clearly in plain English. Plus, this highly practical Answer Book gives you hundreds of real-life examples, practice pointers, notes and cautions, ready-to-use forms, citations to case law, charts, tables, and other valuable features to make it directly applicable and easy to use.

Highlights of the Second Edition include: discussion of the prohibited transaction exemption under the Pension Protection Act of 2006, which allows HSA providers to offer personalized investment advice to HSA account holders; discussion of the expansion of the final employer contribution comparability rules and the exceptions from the comparable employer contribution requirements under the newly proposed regulations; comparability issues for independent contractors, sole proprietors, partnerships, former employees, part-time employees, unionized employees, and others; examination of the mechanics of funding, prefunding, testing periods, and categories of coverage relating to comparable contributions; updated 2006 form filing requirements for HSA owners and contributing employers; and analysis of the Bush Administration's proposed changes to HSA rules.

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