



Developing Women Leaders: A Guide for Men and Women in Organizations

Anna Marie Valerio

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Developing Women Leaders: A Guide for Men and Women in Organizations Anna Marie Valerio *Developing Women Leaders* answers the question "How do we best develop women leaders?" with practical solutions drawn from current literature and the author's personal interviews with high-achievers in major US companies and universities.

- Presents research-based, practical solutions to help people in organizations develop talented women
- Describes what organizations and individuals need to know about leadership competencies, personality, and leadership styles
- Explains gender-related issues that affect the behaviors of both women and men at work
- Integrates first-hand accounts by high-achieving women and men from major US companies and universities about their leadership experiences
- Separate chapters addressed to CEOs and Human Resource executives, managers, and women offer
 practical suggestions to implement in their organizations, using examples from some 'best practice'
 companies
- Has relevance across the range of all organizations including Fortune 500 companies, academic institutions, non-profit organizations and small businesses
- Has significance for every aspect of society business, government, law, families, careers, and health



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